Parental leave

Parental leave must last **at least two months** and can be applied for until the child reaches the age of 2. Parental leave can be split twice between the parents, with each part lasting at least two months.

The employee must be deregistered at the beginning of the maternity leave and re-registered at the end. There is no leave and no BV contribution.

Parents have the **option of continuing to work part-time** during parental leave. In this case, Smart must register another temporary employment relationship.

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